**Royal College of Midwives Equality and Diversity Monitoring Form**

The Royal College of Midwives (RCM) is committed to equal opportunities and reflecting the diversity of our membership. To ensure effective implementation of our equality and diversity policy we ask you to answer the five questions below. Forms remain anonymous and are considered separately to application forms.

1. **Please indicate your sex/gender**

[ ]  Female

[ ]  Male

[ ]  Prefer not to say

1. **Please indicate your ethnic group (options are listed alphabetically)**

[ ]  Arabic or Arabic British

[ ]  Asian or Asian British - Bangladeshi

[ ]  Asian or Asian British - Chinese

[ ]  Asian or Asian British - Pakistani

[ ]  Asian or Asian British - Other

[ ]  Black or Black British - African

[ ]  Black or Black British - Caribbean

[ ]  Black or Black British - Other

[ ]  Mixed - White and Asian

[ ]  Mixed - White and Black African

[ ]  Mixed - White Black Caribbean

[ ]  Mixed - Other

[ ]  White - British

[ ]  White - Gypsy or Irish Traveller

[ ]  White - Irish

[ ]  White - Other

[ ]  Other Ethnic Group

[ ]  Prefer not to say

1. **Do you consider yourself to have a disability or long term health condition?** (Disability is legally defined as a ‘physical or mental impairment which has substantial and long term adverse effect on a person’s ability to carry out normal day-to-day activities).

[ ]  Yes

[ ]  No

[ ]  Prefer not to say

1. **Please indicate your age band**

[ ]  Under 21

[ ]  21-30

[ ]  31-40

[ ]  41-50

[ ]  51-60

[ ]  61-65

[ ]  Over 65

[ ]  Prefer not to say

1. **Please indicate your sexual orientation (options are listed alphabetically)**

[ ]  Bisexual

[ ]  Gay Man

[ ]  Gay Woman/Lesbian

[ ]  Heterosexual

[ ]  Other

[ ]  Prefer not to say

**Thank you for taking the time to complete this form.**